



Genuine Dependability™

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FOR IMMEDIATE RELEASE

LUBA Workers' Comp announces key leadership appointments to support growth and service excellence.

Baton Rouge, La. (March 27, 2025) – LUBA Casualty Insurance Company, a regional casualty insurance carrier, is pleased to share two key leadership announcements as part of its ongoing commitment to growth and delivering exceptional service to independent agents, policyholders, and injured workers across the Southeast. Brent Toups has been hired as Vice President, Sales Manager, while Jeff Skaggs has been named Senior Vice President of Underwriting and Loss Control.

Brent Toups – Vice President, Sales Manager

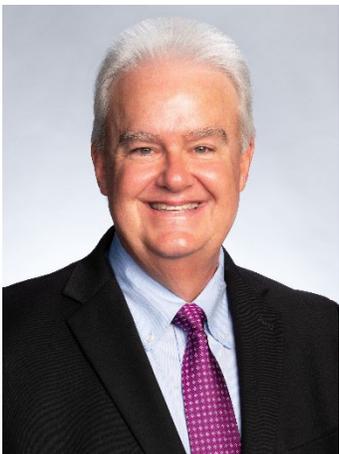


Brent Toups joins LUBA with more than 25 years of experience in workers' compensation insurance, specializing in underwriting, production, marketing, and premium audit. Most recently, he served as Assistant Vice President of Insurance Operations at CompSource Mutual.

In his new role, Toups will lead LUBA's sales initiatives, focusing on expanding agency relationships and strengthening the company's market presence.

A native of Thibodaux and an avid outdoorsman, Toups earned a Bachelor of Science in Accounting and a Master of Business Administration from Nicholls State University. He is also the past treasurer for the Thibodaux chapter of Ducks Unlimited.

Jeff Skaggs – Senior Vice President, Underwriting and Loss Control



Since joining LUBA in 2022 as Vice President, Special Projects, Jeff Skaggs has made a significant impact across the organization. With over 38 years of industry experience, he now steps into a key leadership role overseeing underwriting and loss control operations. Prior to LUBA, Skaggs served in various underwriting, marketing, and management roles for national carriers before becoming Regional Vice President at Texas Mutual.

In his new position, Skaggs will lead LUBA's underwriting team, working closely with Vice President, Sales Manager Brent Toups and the sales team to build strong agent relationships and uphold LUBA's commitment to Genuine Dependability.



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A graduate of the University of Texas at Dallas with a bachelor's degree in government and politics, Skaggs also holds a master's degree in leadership and human resource development from Louisiana State University. He is active in the worship ministry at Istrouma Baptist Church and has served on multiple nonprofit boards. Jeff is also a past board member of the Independent Insurance Agents of Houston.

“At LUBA, our foundation has always been built on hard work, personal service, and integrity,” said Trent Bondy, LUBA Executive Vice President. “We are deeply committed to our independent agents, policyholders, and the communities we serve. Brent and Jeff exemplify these values through their leadership and dedication to our industry. Brent’s extensive experience in underwriting, marketing, and agency relations will strengthen our commitment to independent agents, while Jeff’s expertise in underwriting and strategic leadership will help ensure we continue delivering on our promise of Genuine Dependability. Their leadership will be instrumental in shaping LUBA’s future and sustaining the high level of service our partners have come to trust.”

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About LUBA Workers' Comp

Founded in 1991, LUBA Casualty Insurance Company is a regional casualty insurance carrier covering businesses in Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, and Virginia through select, independent insurance agencies. With a rating of “A- Excellent” from A.M. Best Company, LUBA insures over 200,000 workers across 4,000 policies with more than \$93 million in direct written premiums. LUBA’s motto, “Genuine Dependability” captures the essence of its relationship-driven work philosophy providing customers with superior customer service and complete claims support. Learn more about the LUBA difference by visiting lubawc.com.



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